

The Lucas Bols Company is looking for a
Senior Product Developer

The company

The Lucas Bols Company is one of the oldest Dutch companies still active and has the world's oldest distilled spirits brand. Building on our heritage dating back to 1575, we have mastered the art of distilling, mixing and blending old recipes with new flavours for our portfolio of premium and super-premium brands. Our high-quality products are sold in more than 110 countries around the world.

The Lucas Bols Company has the number one position in liqueur ranges worldwide (excluding the US) and is the world's largest player in the genever segment. Many of the other products have market or category-leading positions.

The company owns a portfolio of premium and super-premium Global Cocktail Brands as well as a portfolio of strong Regional Liqueurs & Spirits brands. The product range within these brand portfolios comprises of well-known liqueurs, genevers, gins, vodkas, barrel-aged spirits and ready-to-drink cocktails, amongst others. Famous brands include Bols and Passoã (the passion fruit liqueur driving one of the trendiest cocktails: the Porn Star Martini).

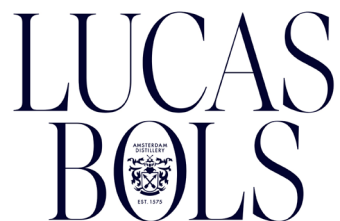
The Lucas Bols Company is all about great (cocktail) experiences. This is why the company has a leading involvement in the bartending community, for example through their globally recognised Bols Cocktail Academy. The House of Bols Cocktail & Genever Experience is another way of providing inspiration and education to both bartenders and consumers, as are their Wynand Fockink "proeflokaal" and craft distillery in Amsterdam's De Pijlsteeg. The heritage, craftsmanship and innovative culture combined with these experiences results in the company being widely perceived as a global cocktail authority. Internally, the company cherishes the idea of being an almost 450-years old start-up.

The Lucas Bols Company is listed on the Euronext stock exchange in Amsterdam. Pre COVID-19 revenue amounted to approximately € 90 mln, of which over half was realised in the on-trade channel.

A strong brand can only be built and expanded by strong people, which is why we are always interested in meeting new talent. Working at The Lucas Bols Company means you will be part of an ambitious and highly dedicated team, working closely together to make The Lucas Bols Company the global cocktail authority.

The role

For our R&D/Innovations team we are looking for a Senior Product Developer with great affinity, and possible experience in the beverage industry. The team is responsible for liquid, packaging and process development. The person stepping into this role should have a proven track record to support our goal of creating innovative and quality products. This role has a strong international component: market launches take place all over the world.



Reporting line to the Executive Director Global Cocktail Brands, Dominiek Franken.

Location: Amsterdam

Responsibilities:

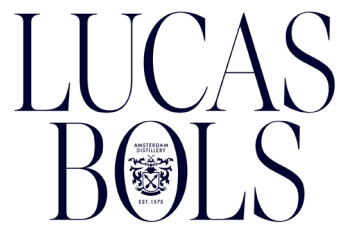
- Product development: responsible for the overall execution and development of products. Innovation from idea, via testing and trial productions to a successful launch in the market
- Lead label changes in line with local regulation and requirements
- Generating and testing ideas to bring innovative products in collaboration with sales and marketing
- Maintain knowledge and identify industrial trends and developments, and integrating them into the product development process
- Knowledge and experience related to liquid and packaging matters is preferred
- Identify product, sustainability and efficiency opportunities for ESG improvement
- Steers liquid and packaging development with production plants
- Upscale new products and smooth transition to the Supply Chain (production plants)
- Internal alignment with: Supply Chain, Marketing, Finance
- External alignment with: Suppliers, Production plants (co-packers).

Profile:

- Creative mind – Eager. Continuous looking for new solutions. Excited by challenges and new ideas. Able to look from the outside-in. For both new developments in liquid AND packaging solutions.
- Structured Approach
- Embraces interdependency / seeks connection
- Striving for continuous improvement
- Result oriented problem solving and decisive
- Takes personal ownership / trustworthy
- Flexible in approach as long as final result is not jeopardized.
- Proactive communication with the team, aligned departments and external parties
- In case of Non-Dutch or Non-EU residency all the right permits need to be in place.

Skills/Experience:

- 7+ years relevant R&D experience. Solid understanding of product development and technological expertise
- Senior Beverage specialist, preference for experience in spirits industry
- Academic, Master's Degree, Bachelor (food technology)
- Proven track record of leading projects in spirits and clear milestones
- Be able to work in an international environment. Willingness to travel
- Languages: fluent in Dutch and English, written / verbal
- Excellent communications skills and stakeholder management.



Our offer:

- A job with variety at a great location in Amsterdam at an international operating company in a small independent team. Innovative thinking and taking initiative will be encouraged
- A competitive salary, depending on education level and experience, with good secondary employment conditions.

Are you interested in this position and do you meet the requirements, please send your application to recruitment@lucasbols.com, stating the reference "Senior Product Developer".

For more information about our organization, please visit our website: www.lucasbols.com